

**McCormick Montessori Child Care Center**  
Discipline Policy

**SUBJECT:** Discipline

**PURPOSE:** To discipline children in a responsible manner.

**POLICY:** No child shall be physically or verbally abused.

**PROCEDURES:**

1. An adult will **never** shake, pinch, push, strike, or verbally abuse a child. Any of the above may be cause for immediate dismissal. Verbal abuse includes but is not limited to name-calling, using profanity, threatening, taunting, or teasing.
2. The adult who is in contact with the child at the time that discipline is needed will deal with the child. Another adult is not to intervene. Discipline will only include those who are directly involved.
3. Forms of discipline may include:
  - A. Having the child sitting on a chair.
  - B. Discussing the problem and solution with the child. Asking the child what he or she believes should be done about the situation. (For older children)
  - C. Diverting the child's attention to another activity. Alternate activities may include the adult and child working alone.
4. If a child cannot be controlled, and the adult involved is ineffective in controlling the situation, the adult will walk away. If the child proceeds to have a temper tantrum, the adult will not try to control the child during the tantrum. The adult will try to ignore the behavior until the child is in control of his or her emotions. The adult will tell another adult about the situation so that, after a few minutes, the second adult may try to talk to the child. In extreme cases, the Director of the Child Care Center will be contacted.
5. The entire staff will be made aware of extreme problems and cooperate in carrying out the specific plan developed for that child's behavior. A problem child will never be given to another classroom as a form of punishment or as a way to relieve the problem in a classroom.
6. Children will not be excluded from outdoor playtime as a form of punishment. All children are required to play outdoors with their class.