# McCormick Montessori Child Care Center
Discharge Policy

**SUBJECT:**     Discharge of a Child from the Program

**PURPOSE:**     To ensure that each child receives appropriate attention from Child Care Staff.

**POLICY:**     Efforts will be made to help children with behavioral problems. If, after attempts to resolve behavioral problems have been made and the child continues to a) greatly disrupt the normal functions of the classroom, b) poses a safety threat to himself or to other children in the classroom, or c) is in need of more specialized, professional care than the Center is able to offer, he or she will be discharged from the McCormick Montessori Child Care Program.

**PROCEDURES:**

1. If a child consistently does not conform to classroom guidelines and expectations or is exhibiting excessive, aggressive behavior (i.e. biting, excessive and consistent hitting or pushing, or self-inflicted violence), a conference must take place between the parents/guardians, teacher, and Director to discuss the specific details of the behavior, as well as an appropriate course of action to negate the child's inappropriate or hazardous behavior.

2. If, after the initial conference, no substantial progress has been made in improving the child's behavior, a second conference between parents/guardians, teacher and Director must take place. Possible methods of action will be discussed at this time (i.e. behavior modification, counseling or therapy, alternate methods of discipline). At this time, a probation period of one month will be granted to the child. During this period, the parents/guardians and child must seek outside professional help as recommended by the Director.

3. If after the one month probation period,  a) no outside professional help has been sought, b) no progress by the child has been observed, OR c) the child, through his behavior, continues to pose a safety threat to himself or any other children at the center, the director will inform the parents/guardians that their child may no longer continue at the Child Care Center.