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Brian M. Washa
St. Vice President, Business Services
11/23/2020

Douglas D. Welday
Chief Financial Officer
11/16/2020

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Origination: 6/04 Review: 9/20 Effective: 11/20 Next Review: 9/23

3

	FPL
1	\$12,760
2	\$17,240
3	\$21,720
4	\$26,200
5	\$30,680
6	\$35,160
7	\$39,640
8	\$44,120

